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## PakGent Sustainability Report 2024

At PakGent, we believe scientific innovation and sustainable development go hand in hand. As a manufacturer of laboratory consumables serving researchers, biopharmaceutical companies, diagnostic laboratories, and healthcare institutions worldwide, we recognize our responsibility to contribute positively to society while minimizing our environmental footprint.

In 2024, we continued investing in product quality, manufacturing efficiency, employee development, and responsible business practices. Through these efforts, we strengthened our commitment to supporting scientific progress while building a sustainable future.

### About PakGent

PakGent specializes in the development and manufacturing of high-quality laboratory consumables, including:

- Pipette Tips
- Filter Pipette Tips
- Low Retention Pipette Tips
- Centrifuge Tubes
- PCR Consumables
- Cell Culture Products
- Cryogenic Vials
- Reagent Bottles

Our products are widely used in molecular biology, cell biology, biopharmaceutical manufacturing, clinical diagnostics, environmental testing, and academic research.

## Environmental Responsibility

### Sustainable Manufacturing

Throughout 2024, PakGent focused on improving manufacturing efficiency and reducing resource consumption.

Key initiatives included:

- Optimization of injection molding processes
- Reduction of raw material waste
- Improved production yield rates
- Enhanced equipment efficiency

### Product Sustainability

PakGent products contribute to sustainable laboratory operations by improving experimental reliability and reducing unnecessary resource consumption.

Examples include:

- Low-retention pipette tips that minimize reagent waste
- High-purity PCR consumables that reduce experimental failures
- Metal-free centrifuge tubes for ultra-trace element analysis
- Sterile cell culture products that improve culture success rates

### Packaging Improvements

PakGent continued to optimize packaging design through:

- Reduced packaging volume
- Improved transportation efficiency
- Increased use of recyclable packaging materials

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## Social Responsibility

### Supporting Scientific Research

PakGent products supported thousands of researchers worldwide working in:

- Gene editing
- Cell therapy
- RNA therapeutics
- Vaccine development
- Molecular diagnostics

We remained committed to helping laboratories generate accurate and reproducible scientific data.

### Employee Development

PakGent believes people are the foundation of innovation.

During 2024, we strengthened:

- Employee training programs
- Workplace safety initiatives
- Career development opportunities
- Team collaboration activities

### Customer Success

Customer satisfaction remains a core priority.

PakGent continued to provide:

- Technical support
- Product application guidance
- Quality assurance services
- Rapid customer response systems

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## **Governance**

### **Quality Management**

Product quality remained central to our operations.

PakGent maintained strict quality control processes covering:

- Raw material inspection
- Manufacturing process control
- Product performance testing
- Batch traceability

### **Business Ethics**

PakGent is committed to:

- Integrity
- Fair competition
- Anti-corruption principles
- Responsible business conduct

### **Supply Chain Management**

We continued strengthening supplier evaluation and qualification systems to ensure stable product quality and responsible sourcing.

### **Looking Ahead**

In 2025, PakGent will continue investing in sustainable manufacturing, scientific innovation, employee development, and global compliance capabilities to create long-term value for customers and society.