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## PakGent Sustainability Report 2025

The year 2025 marked another important milestone in PakGent's sustainability journey.

As life science research, biotechnology innovation, and precision medicine continue to evolve rapidly, the demand for reliable laboratory consumables has never been greater. PakGent remains committed to supporting scientific advancement while continuously improving environmental performance, social impact, and corporate governance.

Our mission is simple:

To provide laboratory consumables that enable better science while contributing to a more sustainable future.

### Sustainability Strategy

PakGent's sustainability framework is built upon three pillars:

Environmental Stewardship

Social Responsibility

Corporate Governance Excellence

These principles guide every aspect of our business operations.

## **Environmental Stewardship**

### **Resource Efficiency**

In 2025, PakGent continued implementing initiatives aimed at reducing resource consumption and improving manufacturing efficiency.

Focus areas included:

- Energy-efficient manufacturing operations
- Material utilization optimization
- Waste reduction initiatives
- Production process improvement

### **Sustainable Product Innovation**

PakGent further expanded product solutions designed to support sustainable laboratory operations.

Key product categories included:

#### **Low Retention Pipette Tips**

Helping laboratories reduce sample loss and reagent consumption.

#### **High-Purity PCR Consumables**

Reducing contamination risks and improving reproducibility.

#### **Metal-Free Centrifuge Tubes**

Supporting ICP-MS, environmental testing, IVF, and ultra-trace analytical applications.

#### **Sterile Cell Culture Products**

Reducing contamination rates and improving experimental success.

## Packaging and Logistics

PakGent continued improving packaging efficiency by:

- Reducing excess packaging materials
- Increasing recyclable packaging content
- Optimizing logistics utilization

## Social Responsibility

### Empowering Scientific Innovation

PakGent products contributed to research and development activities in:

- Cell and gene therapy
- RNA-based therapeutics
- Vaccine development
- Precision medicine
- Environmental analysis

By supporting scientific breakthroughs, PakGent contributes to improving global health and quality of life.

### Employee Growth

PakGent continued investing in:

- Employee training
- Professional development
- Workplace health and safety
- Leadership development programs

We strive to create an inclusive and collaborative workplace where employees can thrive.

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**PakGent Bioscience (Suzhou) Co., Ltd.**

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## Customer Partnerships

PakGent strengthened partnerships with distributors, laboratories, and research institutions worldwide.

Our commitment includes:

- Product quality
- Technical expertise
- Responsive service
- Long-term collaboration

## Governance Excellence

### Quality and Compliance

PakGent maintained robust quality management systems to ensure product reliability and customer confidence.

Focus areas included:

- Continuous quality improvement
- Product traceability
- Risk management
- Regulatory compliance

## Ethical Business Practices

PakGent remains committed to:

- Transparency
- Accountability
- Ethical conduct
- Responsible decision-making

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## Sustainable Supply Chain

PakGent continued promoting responsible supplier management through:

- Supplier qualification programs
- Quality audits
- Risk assessments
- Long-term supplier development

## ESG Priorities for 2026–2030

PakGent aims to:

- Further improve manufacturing efficiency
- Expand sustainable packaging initiatives
- Strengthen employee development programs
- Enhance global regulatory compliance
- Support the growing life sciences industry through innovation and responsible manufacturing

Through continuous improvement and responsible growth, PakGent is committed to becoming a trusted global partner for sustainable scientific research and laboratory operations.

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