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## Empowering Science, People, and Communities

### Our Social Commitment

At PakGent, we believe that scientific progress creates lasting value for society. As a manufacturer of laboratory consumables serving life science research, biotechnology innovation, clinical diagnostics, and biopharmaceutical development, our social responsibility extends beyond business performance.

We are committed to supporting scientific advancement, fostering employee growth, delivering reliable products, and contributing to healthier communities worldwide.

Our social sustainability strategy focuses on four key areas:

- Advancing Scientific Innovation
- Supporting Employee Development
- Ensuring Product Quality and Customer Success
- Contributing to Communities and Education

### Advancing Scientific Innovation

Scientific research plays a critical role in improving human health, protecting the environment, and driving technological progress.

PakGent products are used by researchers, laboratories, hospitals, biotechnology companies, and pharmaceutical manufacturers worldwide.

Our laboratory consumables support a wide range of applications, including:

#### Molecular Biology Research

- PCR and qPCR workflows
- Nucleic acid extraction
- Gene expression analysis
- Cloning and sequencing

#### Cell and Gene Therapy

- Cell culture
- Stem cell research
- CAR-T development
- Gene editing technologies

## RNA Therapeutics

- siRNA research
- mRNA vaccine development
- RNA delivery systems
- Exosome engineering

## Biopharmaceutical Manufacturing

- Drug discovery
- Process development
- Quality control testing
- Biologics production

## Environmental and Food Safety Testing

- Water quality analysis
- Trace element testing
- Environmental monitoring
- Food safety laboratories

By supplying high-quality laboratory consumables, PakGent helps scientists generate reliable data, accelerate innovation, and address global health challenges.

## Supporting Employee Development

People are the foundation of innovation and sustainable growth.

PakGent is committed to creating a workplace that promotes safety, respect, diversity, and professional development.

### Talent Development

We continuously invest in employee learning and skill enhancement through:

- Technical training programs
- Quality management education
- Leadership development initiatives
- Cross-functional collaboration opportunities

We encourage continuous learning and support employees in achieving both personal and professional growth.

## Health and Safety

Maintaining a safe workplace is a fundamental responsibility.

PakGent prioritizes:

- Occupational health and safety management
- Safe manufacturing practices
- Regular safety training
- Risk prevention and emergency preparedness

Our goal is to ensure every employee works in a secure and healthy environment.

## Diversity and Inclusion

PakGent values diversity and equal opportunity.

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We are committed to:

- Fair recruitment practices
- Equal opportunities for career advancement
- Respectful workplace culture
- Inclusive teamwork and collaboration

We believe diverse perspectives drive innovation and business success.

#### Product Quality and Customer Success

For life science laboratories, product quality directly impacts experimental outcomes and scientific reliability.

PakGent recognizes that laboratory consumables are not simply plastic products—they are essential tools that support critical scientific research and healthcare innovation.

#### Quality Commitment

We maintain rigorous quality standards throughout product development and manufacturing.

Key quality attributes include:

- DNase-Free
- RNase-Free
- Low Endotoxin
- Sterility Assurance
- Batch Traceability
- Consistent Product Performance

#### Supporting Reliable Science

PakGent products help laboratories reduce:

- Experimental failures
- Sample loss
- Contamination risks
- Data variability

Through reliable consumables, we help researchers improve reproducibility and maximize the value of scientific resources.

#### Customer Support

We work closely with customers by providing:

- Technical consultation
- Product training
- Application support
- Rapid response services

Building long-term customer trust remains a core element of our social responsibility strategy.

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## Supporting Global Health

PakGent products contribute to scientific and medical advancements that improve quality of life worldwide.

Applications supported by our consumables include:

- Infectious disease testing
- Vaccine development
- Cancer research
- Precision medicine
- Cell therapy
- Public health laboratories

By enabling scientific innovation, PakGent indirectly supports healthcare improvements and global well-being.

## Community and Education

PakGent actively supports the development of scientific talent and laboratory expertise.

Our initiatives include:

- Academic collaborations
- Technical seminars
- Scientific workshops
- Industry conferences
- Knowledge-sharing activities

We believe education and scientific collaboration are essential for building a stronger life sciences ecosystem.

## Responsible Partnerships

PakGent values long-term partnerships with customers, distributors, suppliers, and research institutions.

We strive to create sustainable value by promoting:

- Mutual trust
- Transparency
- Collaboration
- Shared growth

Together with our partners, we contribute to the advancement of science and the development of healthier communities.

## Looking Forward

PakGent will continue strengthening its social sustainability initiatives by:

- Expanding employee development programs
- Enhancing workplace safety performance
- Supporting scientific innovation
- Improving customer engagement
- Increasing participation in educational and community initiatives

Through these efforts, PakGent aims to create positive and lasting impacts for employees, customers, scientific communities, and society as a whole.

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